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Government of Kerala
കേരള സർക്കാർ
2009



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KERALA GAZETTE

കേരള ഗസറ്റ്

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PART I

Notifications and Orders issued by the Government

Labour and Rehabilitation Department

Labour and Rehabilitation (A)

ORDERS

(1)

G. O. (Rt.) No. 210/2009/LBR.

Thiruvananthapuram, 16th February 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, M/s Sri Narayana Engineering Industries Private Limited, PB No. 2, Kulappully, Shornur-679 122 and the workman of the above referred establishment Shri P. Makkunni, s/o Palliyalil Velappan, Koonathara, Ottappalam Taluk in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Shri P. Makkunni, Worker in the forging section of Sri Narayana Engineering Industries Private Limited by the management of Sri Narayana Engineering Industries Private Limited, Kulappully, Shornur is justifiable? If not what relief he is entitled to?

(2)

G. O. (Rt.) No. 227/2009/LBR.

Thiruvananthapuram, 19th February 2009.

Whereas, the Government are of opinion that an industrial dispute exists between Shri P. Komalesan, Pearl Nivas, Near Chimminiyan Valavu, Thottada, Kannur-7 and the workmen of the above referred establishment represented by the General Secretary, Kannur Jilla National Motor Labour Union (INTUC), Fort Road, Kannur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Shri K. C. Prakashan, Driver, Padma Nivas, Kololam P. O., Edayannur, Kannur by the management is justifiable or not? If not what relief he is entitled to?

(3)

G. O. (Rt.) No. 228/2009/LBR.

Thiruvananthapuram, 19th February 2009.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kerala State Co-operative Coir Marketing Federation, Alappuzha and the workmen of the above referred establishment Shri P. K. Subran, Payyappilly Veedu, Madathumpady P. O., Thrissur District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Shri P. K. Subran, Temporary Worker, RBCM Unit, Thumpoor by the management of Kerala State Co-operative Coir Marketing Federation is justifiable? 2. If not, whether he is entitled to get reinstatement in the other units run by the management and whether he is entitled to get any other relief?

(4)

G. O. (Rt.) No. 297/2009/LBR.

Thiruvananthapuram, 26th February 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, M/s Harrison Malayalam Limited, Wallardie Estate, Vandiperiyar Post and the workmen of the above referred establishment represented by the General Secretary, Peermadu Thottam Thozhilali Union (CITU), Vandiperiyar Post. 2. The General Secretary, Highrange Plantation Employees Union (INTUC), Peermadu Post in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the implementation of mechanical harvesting in the estate by the management of Wallardie Estate is justifiable? 2. Whether the deduction of wages made from workers while implementing mechanical harvesting in the estate by the management is justifiable? 3. If not what are the reliefs entitled?

(5)

G. O. (Rt.) No. 394/2009/LBR.

Thiruvananthapuram, 19th March 2009.

Whereas, the Government are of opinion that an industrial dispute exists between Shri Muhammed Ismail (Thampy), Kannankara Mannil, Kannankara, Pathanamthitta and the workman of the above referred establishment Shri Fazal, M., Samsam Veedu, Kampathan Purayidam, Kannankara, Pathanamthitta P. O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Shri M. Fazal, Cook, Thampy's Hotel, Pathanamthitta by the Proprietor is justifiable? If not what relief he is entitled to?

(6)

G. O. (Rt.) No. 396/2009/LBR.

Thiruvananthapuram, 19th March 2009.

Whereas, the Government are of opinion that an industrial dispute exists between Shri Muraleedharan Pillai, Proprietor, Mangalam Ayurveda Pharmacy, Sreekrishna Mangalam Veedu, Perinad, Chemmakkad P. O., Kollam and the workman of the above referred establishment Shri P. Muraleedhara Kurup, Lalitha Bhavanam, Edavattom, Vellimon P. O., Kundara, Kollam District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Shri P. Muraleedhara Kurup, Driver-cum-Salesman with effect from 1-4-2008 by the Management of Mangalam Ayurveda Pharmacy, Perinad, Chemmakkad P. O. is justifiable? If not what relief the worker is entitled to get?

(7)

G. O. (Rt.) No. 397/2009/LBR.

Thiruvananthapuram, 19th March 2009.

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Suja Shajilal, Proprietrix, Ponnu Food Products Limited, Ayilara, Ayilara P.O., Anchal and the workman of the above referred establishment represented by the Secretary, Vanijya Vyavasaya Mazdoor Sangh (BMS), BMS Office, Punalur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Shri Padmakaran Nair, Machine Operator-cum-Salesman of Ponnu Food Products Limited, Ayilara by the management of Ponnu Food Products Limited, Ayilara is justifiable or not? If not what relief the worker is entitled to?

(8)

G. O. (Rt.) No. 398/2009/LBR.

Thiruvananthapuram, 19th March 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, Transformers and Electricals Kerala Limited, Angamaly South P. O., Ernakulam-683 573 and the workman of the above referred establishment represented by the General Secretary, TELK Employees Federation, Reg. No. 07-48/92, Angamaly South P. O., Ernakulam-683 573 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the punishment of suspension for 20 days with effect from 6-1-2005 awarded to Shri M. A. Devassy by the management of Transformers and Electricals Kerala Limited is justifiable ? 2. If not, what relief he is entitled to ?

(9)

G O. (Rt.) No. 399/2009/LBR.

Thiruvananthapuram, 19th March 2009.

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Managing Director, Centaur Pharmaceuticals Private Limited, Centaur House, Near Grand Hyatt, Vakola, Santa Cruz East, Mumbai-400 055, 2. The Regional Manager, Centaur Pharmaceuticals Private Limited, Kalathil Compound, Power House Junction, Ernakulam and the workman of the above referred establishment represented by the General Secretary, Kerala Medical & Sales Representatives Association (CITU), Reg. No. 170/67, BTR Bhavan, Cemetery Junction, Kochi-682 018 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of service of Shri N. Sabeer, workman with effect from 31-10-2008 by the management of Centaur Pharmaceuticals Private Limited, Mumbai is justifiable ? If not, what relief the worker is entitled to get?

(10)

G O. (Rt.) No. 400/2009/LBR.

Thiruvananthapuram, 19th March 2009.

Whereas, the Government are of opinion that an industrial dispute exists between Shri K. Muraleedharan Nair, Proprietor, Devi Agencies, Mukkada, Kundara P. O., Kollam District and the workman of the above referred establishment Shri Yesudasan Thomas, Uppottlithodi, Mayyanad P. O., Kollam District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Shri Yesudasan Thomas, Assistant Accountant by the management of Devi Agencies, Mukkada, Kundara P. O. with effect from 21-8-2008 is justifiable ? If not what relief the worker is entitled to get ?

(11)

G O. (Rt.) No. 434/2009/LBR.

Thiruvananthapuram, 24th March 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Nallathanni Estate, Munnar P. O., Idukki-685 612 and the workmen of the above referred establishment represented by the General Secretary, South Indian Plantation Workers Union (INTUC), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Shri Rajesh Khanna, P. F. No. 5109 by the management of Nallathanni Estate is justifiable or not ? 2. If not, what relief the worker is entitled to ?

(12)

G O. (Rt.) No. 453/2009/LBR.

Thiruvananthapuram, 26th March 2009.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Quilon Co-operative Spinning Mills Limited, Karamcode P. O. , Chathannoor, Kollam-691 579 and the workmen of the above referred establishment represented by the General Secretary, Quilon Co-operative Spinning Mill Employees and Workers Front, Reg. No. 2-17-2002, Karamcode P. O., Chathannoor, Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the change of job by transfer of Shri Suresh, Cleaner from maintenance-Spinning Department to Simplex Department with effect from 4-9-2008 effected by the management of Quilon Co-operative Spinning Mills Limited, Karamcode P. O. is justifiable ? If not, what relief he is entitled to get ?

(13)

G O. (Rt.) No. 501/2009/LBR.

Thiruvananthapuram, 31st March 2009.

Whereas, the Government are of opinion that an industrial dispute exists between Shri Govindaswamy s/o Chenniyappan, 26/211, Maniyankad House, Koppam, Palakkad and the workmen of the above referred establishment represented by the General Secretary, Palakkad District Transport Labour Congress (INTUC), Parali, Palakkad in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment of Shri K. Mohammed Khani, Driver by the Proprietor of Bus No. KL 10 (K) 351 is justifiable? If not, what relief he is entitled to?

(14)

G O. (Rt.) No. 505/2009/LBR.

Thiruvananthapuram, 31st March 2009.

Whereas, the Government are of opinion that an Industrial dispute exists between Shri Devadas, V., Senior Manager, Manalaroo Estate, Padagiri P. O.-678 509 and the workmen of the above referred establishment represented by Shri M. N. Ramachandran, General Secretary, NPW Union, Padagiri P. O.-678 509 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the demand of the union for getting permanency with retrospective effect to Shri Radhakrishnan, Luvis, Pathrose and Basheer, Temporary workers of Lilly Division of Manalaroo Estate, Nelliampathy by the management is justifiable or not? If not, what relief they are entitled to ?

(15)

G O. (Rt.) No.510/2009/LBR.

Thiruvananthapuram, 31st March 2009.

Whereas, the Government are of opinion that an industrial dispute exists between Shri. K. H. Shakkirali, Proprietor, K. H. Traders, Pattambi and the workman of the above referred Establishment Shri. N. Gangadharan Nair, Thekke Mannekottu Veedu, Vadanamkurissy P. O., Palakkad-679 124 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Shri. N. Gangadharan Nair, Salesman, K. H. Traders, Pattambi is justifiable? If not, what relief he is entitled to?

(16)

G O. (Rt.) No.506/2009/LBR.

Thiruvananthapuram, 31st March 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Director, Comtrust Eye Hospital, Puthiyara, Kozhikode and the workmen of the above referred establishment represented by the General Secretary, Kozhikode Jilla Private Hospital & Medical Shop Workers Union (CITU), CITU District Centre, Railway Station Link Road, Kilipparampu, Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikode. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the demand raised by the Kozhikode Jilla Private Hospital & Medical Shop Workers Union (CITU) for getting bonus from the management, Comtrust Eye Hospital, Puthiyara, Kozhikode is justifiable? If not, what relief they are entitled to?

(17)

G O. (Rt.) No. 715/2009/LBR.

Thiruvananthapuram, 29th May 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Factory Manager, Hindustan Unilever Limited, Tatapuram,

Eranakulam North P. O., Kochi and the workmen of the above referred establishment represented by the General Secretary, Tata Oil Mills Company Limited Staff Association, Tatapuram, Eranakulam North P. O., Kochi in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the transfer given to Shri M. V. Peethambaran Pillai, A Grade Clerk of General Shift to 3rd shift with effect from 15-11-2008 by the management of Hindustan Unilever Limited, Kochi is justifiable or not? If not, what relief he is entitled to get?

(18)

G O. (Rt.) No.725/2009/LBR.

Thiruvananthapuram, 30th May 2009.

Whereas, the Government are of opinion that an Industrial dispute exists between The Managing Partner, Sun Ceramics, Marathakkara P. O., Ollur, Thrissur District-680 320 and the workman of the above referred establishment Shri E. C. Anto, Eluvathingal House, Marathakkara P. O., Ollur, Thrissur District-680 320 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to the office Staff Shri E. C. Anto, Eluvathingal House, Marathakkara P. O., by the Management of Sun Ceramics, Marathakkara is justifiable? 2. If not, what relief he is entitled to get?

(19)

G O. (Rt.) No. 738/2009/LBR.

Thiruvananthapuram, 2nd June 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager (HR & PR), M/s Elite Breads Private Limited, Athani, Velappaya P. O., Thrissur and the workmen of the above referred establishment represented by the General Secretary, Elites Breads Employees Association, Athani, Velappaya P. O., Thrissur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the transfer of (1) Shri P. S. Shaji, (2) N. S. Jugaldas, (3) Rakesh Chandran, (4) C. G. Ratheesh from Thrissur to Hosdurg is justifiable? If not what benefits are allowable to them? 2. Whether the denial of employment of the above workmen's by the management is justifiable or not? If not what benefits are allowable to them?

(20)

G O. (Rt.) No. 739/2009/LBR.

Thiruvananthapuram, 2nd June 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Senior Manager, Harison Malayalam Limited, Kundai Estate, Palappilly P. O., Thrissur and the workmen of the above referred establishment Shri. T. S. Sreedharan, C R. No. 1923, Worker, Kundai Factory, Kundai Estate, Palappilly P. O., Thrissur District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct

that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Shri T. S. Sreedharan, Plumber by the management of HML Kundai Estate, Palappilly, Thrissur is justifiable ? If not what relief he is entitled to get?

By order of the Governor,
G. SIVAPRASAD,
Under Secretary to Government.